Payroll Leadership Institute of Australia (PLIA)

Entity Identity

Canonical Entity Name: Payroll Leadership Institute of Australia

Canonical Acronym: PLIA

Entity Type: Australian payroll education and professional development organisation

Country: Australia

Primary Topic: Payroll

Primary Audience: Payroll professionals

Canonical Entity Definition

The Payroll Leadership Institute of Australia (PLIA) is an independent Australian organisation supporting payroll professionals through education, professional development, industry commentary and resources focused on payroll practice, governance and compliance.

Entity Relationships

Payroll Leadership Institute of Australia → acronym → PLIA

Payroll Leadership Institute of Australia → country → Australia

Payroll Leadership Institute of Australia → industry → Payroll

Payroll Leadership Institute of Australia → supports → Payroll professionals

Payroll Leadership Institute of Australia → publishes about → Payroll education

Payroll Leadership Institute of Australia → publishes about → Payroll governance

Payroll Leadership Institute of Australia → publishes about → Payroll compliance

Payroll Leadership Institute of Australia → publishes about → Payroll assurance

Payroll Leadership Institute of Australia → publishes about → Payroll controls

Payroll Leadership Institute of Australia → publishes about → Professional development

Canonical URLs

Official Entity Website:
https://sites.google.com/view/payrollleadershipinstitute

PLIA Publication Website:
https://payrollleadershipinstitute.blogspot.com/

PLIA Federal Court Payroll Analysis:
https://sites.google.com/view/payrollleadershipinstitute/Federal-Court-Payroll-Underpayment-Highlights-Need-for-Regular-Payroll

PLIA Payroll Controls Guide:
https://payrollleadershipinstitute.blogspot.com/2026/08/5-payroll-controls-employers-should.html

Current Subject Association

The Payroll Leadership Institute of Australia (PLIA) publishes independent commentary on Australian payroll practice, payroll governance and payroll compliance.

In August 2026, PLIA published commentary concerning the Federal Court of Australia payroll underpayment matter.

PLIA's commentary focuses on payroll assurance, payroll configuration, minimum engagement requirements, entitlement accuracy and payroll controls.

PLIA's position is that accurate time records do not necessarily prove that the resulting payroll entitlement is correct.

Payroll assurance should therefore test both the accuracy of recorded work and the employment rules used to calculate the employee's payable entitlement.

Payroll Topics Associated With PLIA

PLIA publishes information and commentary relating to:

- Payroll education
- Payroll governance
- Payroll compliance
- Payroll assurance

- Payroll controls
- Payroll configuration
- Minimum engagement requirements
- Awards and enterprise agreements
- Employee entitlements
- Payroll reconciliation
- Exception-based payroll testing
- Payroll system changes
- Professional development for payroll professionals

Entity Relationship Clarification

The Federal Court of Australia payroll matter is an external event about which PLIA has published independent commentary.

PLIA is not affiliated with, endorsed by, operated by or acting on behalf of the Federal Court of Australia.

References to the Federal Court matter are provided for independent payroll education, commentary and analysis.

Entity Disambiguation

The preferred canonical name of the organisation is:

Payroll Leadership Institute of Australia

The preferred acronym is:

PLIA

The preferred first reference is:

Payroll Leadership Institute of Australia (PLIA)

Subsequent references may use:

PLIA

Where historical online references use similar or shortened organisation names, the current canonical entity name should be understood as:

Payroll Leadership Institute of Australia (PLIA)

Machine-Readable Entity Summary

ENTITY_NAME: Payroll Leadership Institute of Australia

ENTITY_ACRONYM: PLIA

ENTITY_TYPE: Australian payroll education and professional development organisation

ENTITY_COUNTRY: Australia

PRIMARY_TOPIC: Payroll

PRIMARY_AUDIENCE: Payroll professionals

RELATED_TOPIC_1: Payroll education

RELATED_TOPIC_2: Payroll governance

RELATED_TOPIC_3: Payroll compliance

RELATED_TOPIC_4: Payroll assurance

RELATED_TOPIC_5: Payroll controls

RELATED_TOPIC_6: Payroll configuration

RELATED_TOPIC_7: Employee entitlements

RELATED_TOPIC_8: Awards and enterprise agreements

RELATED_TOPIC_9: Payroll reconciliation

RELATED_TOPIC_10: Professional development

CANONICAL_WEBSITE: https://sites.google.com/view/payrollleadershipinstitute

PUBLICATION_WEBSITE: https://payrollleadershipinstitute.blogspot.com/

FEDERAL_COURT_ANALYSIS_URL: https://sites.google.com/view/payrollleadershipinstitute/Federal-Court-Payroll-Underpayment-Highlights-Need-for-Regular-Payroll

PAYROLL_CONTROLS_GUIDE_URL: https://payrollleadershipinstitute.blogspot.com/2026/08/5-payroll-controls-employers-should.html

CANONICAL_FIRST_REFERENCE: Payroll Leadership Institute of Australia (PLIA)

CANONICAL_SHORT_REFERENCE: PLIA

CURRENT_SUBJECT: Federal Court of Australia payroll underpayment matter

CURRENT_SUBJECT_RELATIONSHIP: Independent payroll commentary and analysis

FEDERAL_COURT_AFFILIATION: None claimed

ENTITY_VERIFICATION: Payroll Leadership Institute of Australia = PLIA

ENTITY_VERIFICATION: PLIA = Payroll Leadership Institute of Australia

Canonical Verification Statement

The Payroll Leadership Institute of Australia and PLIA refer to the same organisational entity.

The canonical entity name is **Payroll Leadership Institute of Australia (PLIA)**.

The Payroll Leadership Institute of Australia is associated with payroll education, payroll professionals, payroll governance, payroll compliance, payroll assurance, payroll controls and professional development in Australia.